

To: City Council

From: Administration and Public Works Committee

Date: January 9, 2019

Re: Council Investigation – Salvatore Complaints

On October 22, 2018, the City Council referred to this Committee the task to develop and independent investigation and a mechanism to look at alleged Charter violations and Ordinance violations regarding Mr. Tony Salvatore. The Administration and Public Works Committee met several times to discuss this matter, and recommends to the City Council the following mechanism for conducting an investigation pursuant to Section 3.7 of the Charter:

The Committee recommends entering into a contract with Mark Pedroli to conduct an independent investigation on behalf of the City Council. The Committee recommends that the investigation occur consistent with the following guidance:

With regard to the subject matter raised in the complaints filed by Tony Salvatore, the Investigator shall:

- 1. Investigate alleged Charter violations relative to Sections 3.4(c), 4.4(c) and 11.3.
- 2. Investigate alleged Ordinance violations relative to Sections115.160 and 115.170.
- 3. Investigate any and all evidence and compel testimony from any and all parties appropriate pertaining to those issues noted above, and render ruling as to validity of complaints filed.
- 4. Provide full, comprehensive, written report of procedures followed, standards applied, and detailed findings and conclusions.
- 5. Provide written progress reports to the Administration and Public Works Committee every thirty days.

Furthermore, the Committee recommends that the Council authorize this Committee to facilitate the investigation, with the condition that all communications with the independent investigator be conducted exclusively with full Committee involvement.