



## MEMORANDUM

To: Administration/Public Works Committee Members  
Cc: Mayor Jim Bowlin and other City Council Members

From: Ryan S. Thomas, City Administrator

Date: December 4, 2018

Re: Compensation of Appointed Officials

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At its October 30, 2018 Meeting, the Administration/Public Works Committee requested an updated summary of comparable salaries for the appointed official positions presented for compensation adjustments at this meeting. Attached are summaries of the responses received for each position, followed by the original recommendation report from the October 30, 2018 Meeting.

Please be prepared to discuss this item further at the October 30, 2018 Administration/Public Works Committee Meeting.

RST

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# Local Municipality Salary Ranges

## Municipal Court Judge

Current \$18,000

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD	\$15,000.00	
BRIDGETON		
CHESTERFIELD	\$33,750.00	
CLAYTON	\$21,600.00	
CREVE COEUR		
DES PERES	\$14,000.00	
ELLISVILLE		
EUREKA		
FENTON	\$12,000.00	
HAZELWOOD	\$16,800.00	
KIRKWOOD		\$66.15 hour
MANCHESTER	\$22,800.00	
MAPLEWOOD	\$16,807.00	
MARYLAND HEIGHTS	\$36,000.00	
O'FALLON		
OVERLAND	\$10,800.00	
PACIFIC	\$7,100.00	
RICHMOND HEIGHTS		
ST. ANN	\$43,200.00	
ST. PETERS		
TOWN & COUNTRY	\$24,896.00	
UNIVERSITY CITY	\$500/session	
WEBSTER GROVES		
WENTZVILLE	\$13,500.00	

# Local Municipality Salary Ranges

## Provisional Municipal Judge

Current \$450/session

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD	none	
BRIDGETON		
CHESTERFIELD	none	
CLAYTON	none	
CREVE COEUR		
DES PERES	\$500	per session
ELLISVILLE		
EUREKA		
FENTON	none	
FLORISSANT		
FRONTENAC		
HAZELWOOD	\$700	per session
KIRKWOOD	none	
MANCHESTER		
MAPLEWOOD	none	
MARYLAND HEIGHTS	\$500	per session
O'FALLON		
OVERLAND	\$450	per session
PACIFIC	none	
RICHMOND HEIGHTS		
ST. ANN	\$24,000/year	
ST. PETERS		
TOWN & COUNTRY	\$500	per session
UNIVERSITY CITY	\$150	per session
WEBSTER GROVES		
WENTZVILLE	none	

# Local Municipality Salary Ranges

## Prosecuting Attorney

\$21,200 year

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD		
BRIDGETON		
CHESTERFIELD	\$40,500.00	
CLAYTON		
CREVE COEUR		
DES PERES	\$14,000.00	
ELLISVILLE		
EUREKA		
FENTON	\$13,200.00	
FLORISSANT		
FRONTENAC		
HAZELWOOD	\$45,000.00	
KIRKWOOD	none	
MANCHESTER	\$22,800	
MAPLEWOOD		temporary PA from City Attorneys office
MARYLAND HEIGHTS	\$548 session	\$148/hour for cases
O'FALLON		
OVERLAND	\$16,500	
PACIFIC	\$120/hour	
RICHMOND HEIGHTS		part of \$3,000 Attorney retainer
ST. ANN	\$18,000	
ST. PETERS		
TOWN & COUNTRY		Included in \$3,000 City Attorney retainer
UNIVERSITY CITY	\$30,000	
WEBSTER GROVES		
WENTZVILLE	\$135/hour	

# Local Municipality Salary Ranges

## Assistant Prosecuting Attorney

\$400 session & \$90 hour for cases

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD	none	
BRIDGETON		
CHESTERFIELD	\$500/month	
CLAYTON		
CREVE COEUR		
DES PERES		Included in City Attorney work for retainer
ELLISVILLE		
EUREKA		
FENTON	none	
HAZELWOOD	none	
KIRKWOOD	none	
MANCHESTER	none	
MAPLEWOOD	none	
MARYLAND HEIGHTS	\$548 session	\$148/hour cases
O'FALLON		
OVERLAND	none	
PACIFIC	none	
RICHMOND HEIGHTS		
ST. ANN	none	
TOWN & COUNTRY	none	
UNIVERSITY CITY	\$150 session	
WEBSTER GROVES		
WENTZVILLE	none	

# Local Municipality Salary Ranges

## City Attorney

\$3000 retainer - \$192/hour John

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD	\$200 hour	
BRIDGETON		
CHESTERFIELD	\$175 hour	
CLAYTON		
CREVE COEUR		
DES PERES	\$175 hour	\$1,200 monthly retainer
ELLISVILLE		
EUREKA		
FENTON	\$145 hour	for Council meetings +4 hours phone consults Paralegal 80-125
HAZELWOOD	\$1,450 month	for 2 Council meetings + 4 hours phone consults
KIRKWOOD		contracted but no rate provided
MANCHESTER	\$210 hour	
MAPLEWOOD		contracted but no rate provided
MARYLAND HEIGHTS	\$235 hour	
O'FALLON		
OVERLAND	\$1,375 month	retainer
PACIFIC	\$230 hour	
RICHMOND HEIGHTS		
ST. ANN	\$150 hour	
TOWN & COUNTRY	\$140 hour	\$3,500 monthly retainer
UNIVERSITY CITY	\$250 hour	
WEBSTER GROVES		
WENTZVILLE	\$160-\$245 hour	

# Local Municipality Salary Ranges

## City Treasurer

\$2,200 year

Municipality	Current Pay	Notes
BALLWIN	none	
BRENTWOOD	\$600/year	
BRIDGETON	none	
CHESTERFIELD	none	
CLAYTON	none	
CREVE COEUR	none	
DES PERES	none	
ELLISVILLE	none	
EUREKA		
FENTON	none	
HAZELWOOD	none	
KIRKWOOD	none	
MANCHESTER	none	
MAPLEWOOD	none	
MARYLAND HEIGHTS	\$6,000/year	
O'FALLON		
OVERLAND	\$588/year	
PACIFIC	none	
RICHMOND HEIGHTS	none	
ST. ANN	none	
TOWN & COUNTRY	none	
UNIVERSITY CITY	none	
WEBSTER GROVES		
WENTZVILLE	none	
VALLEY PARK	\$1,020/year	

# Local Municipality Salary Ranges

## City Marshal

\$1,200 year

Municipality	Current Pay	Notes
BALLWIN		
BRENTWOOD	none	
BRIDGETON		
CHESTERFIELD	none	
CLAYTON		
CREVE COEUR		
DES PERES	none	
ELLISVILLE		Police Chief
EUREKA		Police Chief
FENTON	none	
HAZELWOOD		Police Chief
KIRKWOOD	none	
MANCHESTER	none	
MAPLEWOOD	none	
MARYLAND HEIGHTS		Police Captain
O'FALLON		Police
OVERLAND		Police Chief
PACIFIC		Police Chief
RICHMOND HEIGHTS		
ST. ANN		Police Chief
ST. CHARLES		
TOWN & COUNTRY	none	
UNIVERSITY CITY		
WEBSTER GROVES		Police
WENTZVILLE		





## MEMORANDUM

To: Administration/Public Works Committee Members  
Cc: Mayor Jim Bowlin and other City Council Members  
  
From: Ryan S. Thomas, City Administrator  
  
Date: October 30, 2018  
  
Re: Compensation of Appointed Officials

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### **Background**

Several of the City's appointed officials have not had their compensated adjusted for a considerable number of years, and the Committee last recommended reviewing this issue as part of the 2019 Budget Review. Following is a listing of the compensation for each appointed position, with the last effective date and a recommendation provided for each:

#### **Municipal Judge:**

9/25/2000: \$18,000/year

7/1/2019\*: \$20,000/year

\* interim increase

**Recommendation:** \$25,000/year

#### **Provisional Municipal Judge:**

10/24/2002: \$450/court session, \$100/partial court session

**Recommendation:** \$600/court session, \$150/partial court session

#### **Prosecuting Attorney:**

9/25/2000: \$19,200/year

9/25/2017\*: \$21,200/year

\* interim increase

**Recommendation:** \$27,000/year

#### **Assistant Prosecuting Attorney / Special Prosecutor**

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5/10/2004: \$400/court session, \$100/partial court session  
 10/15/2004: \$90/hour for special prosecution matters

**Recommendation:** \$500/court session, \$125/partial court session  
 \$120/hour for special prosecution matters

### **City Attorney**

5/23/2016: \$3,000/month retainer  
 \$185/hour for John Young or Matt Fairless  
 \$235/hour for other Partners of Firm  
 \$155/hour for other Associates of Firm  
 \$72.50/hour for paralegal services

**Recommendation:** \$3,120/month retainer  
 \$192/hour for John Young or Matt Fairless  
 \$244/hour for other Partners of Firm  
 \$161/hour for other Associates of Firm  
 \$75/hour for paralegal services

### **City Treasurer**

12/9/2013: \$2,200/year

**Recommendation:** \$5,000/year

### **City Marshal**

10/26/1998: \$1,200/year

**Recommendation:** \$1,800/year

### **Basis for Recommendations**

Most of the recommended adjustments assume an approximately 2%/year increase since the last effective date, except for the City Treasurer position, which includes an additional adjustment based on the amount of time dedicated to the position (100 hours/year @ \$50/hour). The budgetary impact of the collective recommended adjustments totals an estimated \$20,000/year. Please be prepared to discuss this matter at the October 30, 2018 Administration/Public Works Committee Meeting.

RST