I. Welcome and Roll Call
Chair Garritano called the meeting to order at 5:00 pm. Attendance roll call was taken with following results:

Committee Members in Attendance: Chair Joe Garritano  
Council Member Larry Brost  
Council Member Lauren Edens  
Council Member Joe Farmer  
Council Member Dan Flaschar  
Council Member Rob Rambaud  
Council Member Kenneth Remy

Committee Members Absent: Council Member Dave Bertolino

Staff Members in Attendance: City Administrator (Interim) Steve Cross  
Director of Planning and Parks Joe Vujnich  
Director of Public Works Rick Brown  
Deputy City Administrator (Interim) Julian Jacquin  
Finance Director Dawn Kaiser  
Meeting Recorder Carla Patrick

II. Approval of Meeting Minutes from October 14, 2020
The minutes of the October 14, 2020 meeting were submitted for Committee approval.

Council Member Remy motioned for approval of the October 14, 2020 meeting minutes, and Council Member Flaschar seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

III. Public Participation - none

IV. Public Works
A. For Information - None

B. For Action
Chair Garritano requested that Budget review begin with Capital Improvements Fund due to Director of Planning and Parks Vujnich being in attendance prior to leaving for another meetings. Committee members voiced their agreement of this change in the agenda order.

1. Review of 2021 Public Works Budget
Discussion opened with a motion by Council Member Edens to hire an additional staff member.
Discussion of such included proposed job parameters, costs, timing and priority of additional staffing for department. A request was made for Director Brown to provide Council with a job description for the proposed full-time staff member.

Council Member Edens motioned to recommend an amendment providing for the hiring of a full-time staff member to the department with a total cost not to exceed $75,000. Council Member Farmer seconded the motion. A voice vote was taken with full favorable support, excepting an opposition by Chair Garritano. Therefore, Chair Garritano declared the motion passed.

Council Member Remy motioned to recommend approval of the 2021 Public Works Budget inclusive of the above amendment. Council Member Farmer seconded the motion. A voice vote was taken with full favorable support, excepting opposition by Chair Garritano. Therefore, Chair Garritano declared the motion passed.

2. Review of 2021 Road and Bridge Fund
   Council Member Farmer motioned to recommend approval of the 2021 Road and Bridge Fund Budget as presented. Council Member Flaschar seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

3. Review of 2021 Capital Improvement Sales Tax Fund
   Budget review discussion included beginning fund balance history, utilization of reserves, and readiness of Watershed Erosion initiative. A request was made for development of a statement establishing the parameters for utilization of reserve funds. A request was also made for council prioritization of projects, and therein, comparison of such to that established by City staff.

   Council Member Remy motioned to recommend an amendment providing that $125,000 from the 2022 Budget for Watershed Erosion be moved to 2021, and review at mid-year for an additional $125,000, if available. Council Member Brost seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

   Council Member Farmer motioned to recommend approval of the 2021 Capital Improvement Sales Tax Fund inclusive of the above amendment. Council Member Brost seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

V. Administration
   A. For Information - None
   B. For Action
      1. Review of 2021 Administration Budget
         Discussion opened with a motion by Council Member Remy for salary merit increases for City staff. Discussion of such included staff eligibility parameters, history of salary increases, funding priority, staff workloads, and expenditure cautions.

         Chair Garritano motioned to postpone this recommendation until the Mid-Year Budget review. A second to the motion was not received.

         Council Member Remy motioned to recommend an amendment providing funds for merit-based salary increases for City staff up to 3%, with individual increases to be at the discretion of the
Department Heads. Council Member Rambaud seconded the motion. A roll call vote was taken with the following results:

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<tr>
<td>Chair Garritano</td>
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<td>Council Member Bertolino</td>
<td>Absent</td>
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<tr>
<td>Council Member Brost</td>
<td>Absent</td>
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<tr>
<td>Council Member Edens</td>
<td>Abstained</td>
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<td>Council Member Farmer</td>
<td>Yes</td>
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<td>Council Member Flaschar</td>
<td>Yes</td>
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<td>Council Member Rambaud</td>
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<td>Council Member Remy</td>
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Therefore, Chair Garritano declared the motion passed.

Council Member Remy motioned to recommend approval of the 2021 Administration Budget inclusive of the above amendment. Council Member Flaschar seconded the motion. A roll call vote was taken with the following results:

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<tr>
<td>Chair Garritano</td>
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<td>Council Member Rambaud</td>
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<td>Council Member Remy</td>
<td>Yes</td>
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Therefore, Chair Garritano declared the motion passed.

2. **Review of 2021 City Clerk Budget**

Council Member Farmer motioned to recommend approval of the 2021 City Clerk Budget as presented. Council Member Remy seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

3. **Review of 2021 Courts Budget**

Budget review discussion included status of Court revenues and St. Louis County guidelines for re-opening of Courts.

Council Member Flaschar motioned to recommend approval of the 2021 Courts Budget as presented. Council Member Farmer seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the motion passed.

VI. **Items Not Ready for Action**

A. **High Priority**

1. Social Media Policy (Wards – All)
2. Elected/Appointed Officials Paying for Records Requests (Wards – All)
3. Harassment Policy for Elected Officials (Wards – All)

B. **Medium Priority**
1. Bias Training for City Officials (Wards – All)
2. City Council Meeting Start Time (Wards – All)

C. Low Priority
   1. No Items

VII. Miscellaneous –
Council Member Edens noted receipt of a resident complaint of non-response from a City staff member. Others in attendance voiced their opinion that this was an occurrence, and not the norm. City Administrator (Interim) Cross requested that he be advised of any such complaints, wherein he will address it.

Council Member Remy noted support of the work of City staff in continuing efforts to provide resident services and recommended consideration of partnering with other community organizations with mutual programming for cost efficiency.

VIII. Next Meeting
Chair Garritano scheduled the next meeting on October 27, 2020 at 7:00 pm

IX. Adjournment
Council Member Farmer motioned for meeting adjournment. Council Member Remy seconded the motion. A voice vote was taken with unanimous favorable support. Therefore, Chair Garritano declared the meeting adjourned at 7:23 pm.